University of Connecticut Goldenson Actuarial Center Research Activities Actuaries Clubs of Hartford/Springfield and Boston November 17, 2011 by Jay Vadiveloo & Jai Gangwani TOWERS WATSON TO Background • Janet & Mark L. Goldenson Center for Actuarial Research was established in June 2009 • Donation from the Goldenson family directed towards applied actuarial research to serve the needs of the financial industry and actuarial student scholarships Oversight by an Advisory Board comprising of industry executives and key University of Connecticut (UConn) academic staff **Role of Towers Watson** • The Goldenson Center is a UConn entity and not part of Towers • Towers Watson funds the position of Director of the Goldenson Center so that all the Center revenues can be directed towards supporting students (and faculty) • Towers Watson also supports the Center through joint research projects

Selected Center Research Projects • Society of Actuaries (SOA) experience studies • Claims Management System for P&C liabilities Retirement Satisfaction Index • Mature Driver Screening Tool development & analysis • Replicated Stratified Sampling (RSS) technique for efficient actuarial • Enterprise Risk Management for Small Businesses (ERMSB) initiative To date, the Center research projects have supported more than 15 students and three PhD students at UConn **Motivation for ERMSB Initiative** • Small businesses are the largest, fastest growing and most important segment of the American economy • Small businesses experience one of the highest failure rates compared to large corporations • Lack of any institutional or fomalized risk management for small businesses Similarities with ERM for Large Corporations • Fundamental steps are similar · Identify and prioritize risks Model and quantify the risks • Create risk-mitigation strategies

Differences with ERM for Large Corporations

- Needs to incorporate business growth strategies as well
- Need to focus on reasonably likely risks with serious consequences versus low likelihood events with serious consequences
- Business owners are very knowledgeable about risks and business growth strategies
- Easier to assess and manage risks of a small business, but consequences of a risk shock are far greater
- Qualitative risks may be just as important as quantitative risks
- ERM analysis covers a shorter time period (three to five years) and should be revisited regularly

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WILLIMANTIC BREWING COMPANY & MAIN STREET CAFE

JAI GANGWANI (FINANCIAL MATHEMATICS)
BERNARDO MARQUEZ (ACTUARIAL SCIENCE)
ADVISOR: DR. JAY VADIVELOO

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The Craft Beer Industry

- Craft beer industry consists of four categories
 - Microbrewery
 - Brewpub
 - Regional craft brewery and
 - Contract brewing company
- According to the Brewer's Association, in the year 2010
 - 1,716 craft breweries operating in the United States
 - Domestic craft beer sales were 9,951,956 barrels*
 - Craft retail dollar value was an estimated \$7.6 billion
 - Growth was 11% by volume and 12% by dollars
 - An estimated 100,000 jobs in the U.S. are provided by craft brewers

* 1 barrel = 31 U.S. gallons

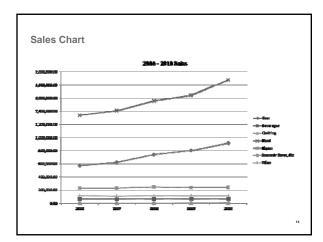
Quick Facts about Willibrew WilliBrew qualifies as a brewpub • In business since 1991 and have made two moves since Currently occupies a 1909, granite and limestone, former U.S. Post Office building in the heart of Downtown Willimantic "Go-to" place for beer connoisseurs, wing fans and bar-fare enthusiasts in and around Willimantic, CT Risks faced by WilliBrew • General liability - premises and operations • Product liability and completed operations • Workers' compensation Crime • Fire/property • Business interruption • Machinery/equipment breakdown • Key man liability (Brewmaster) • Operational inefficiencies Initial analysis • Sales have shown an upward trend in the last five years • Unaffected by the economic crisis of 2008 • Business is slower in February; most probable cause is the weather • Months with gas price hikes have shown to be great for sales • Power outages in the area have led to increase in business • Only competition are the grocery stores in the area • One of the big issues faced is parking space

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• Promotions are introduced from time-to-time to boost sales

Only two key persons: Owner/Brewmaster and General Manager
 Labor-intensive business; wages are the highest expense

Most advertisement is through word-of-mouth



Deliverables

- A full report on the business, based on our risk and potential-forgrowth analysis, with the following recommendations:
 - Parking: Introduction of valet parking to relieve customers of the stress
 - Online Advertisement/Promotions: Groupon.com, Saveology.com, Restaurants.com, SaveNowCT.com
 - Tracking: Better tracking of item-by-item sales, maybe use a Business Intelligence software (such as OBIEE, Cognos, SSBI) to see ready reports for Cost, Sales and Profit by item to know when to make changes to the menu
 - Future Strategy: Develop a five-year plan to determine where the business is headed

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Student Perspective on ERMSB Initiative

- Not your typical actuarial project
- Forces students to think out-of-the-box as each ERMSB project is unique
- Growth analysis is an integral part of the project
- The business under review need not be under risk of failing; an increase in profitability is a favorable result for the project
- Students work in a team and are involved from start to finish
- · Students work directly with the business owners
- Final report, models and presentation done by students
- Invaluable experience and immediate gratification of having recommendations implemented by owners

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